STUDENT UNIFORM POLICY

Purpose

The purpose of the Australian Trade College North Brisbane's (ATCNB) Uniform Policy is to in still .a sense of professionalism and prepare students for the expectations of the working world. By incorporating elements of professional work attire, the policy aims to develop a culture of professionalism, instilling values of courage, engagement, and gratitude among students. Additionally, the Uniform Policy aligns with work health and safety standards, ensuring that students are dressed appropriately and safely for trade industries.

Scope

This policy applies to all ATCNB students. Any references to 'College' in this policy mean ATCNB.

Policy Statement

The wearing of a college uniform is compulsory at all times.

It is the students' and parents'/guardians' responsibility to ensure that students are fully and correctly attired for all College and workplace activities.

There are two distinct uniforms at the College that students must wear – Formal and Trade. Only students who are dressed in the complete and correct uniform will be permitted to attend class.

Adherence to the Policy

This policy takes into consideration work health and safety by ensuring that the College uniform is practical, comfortable, and adheres to safety regulations, allowing students to engage in their trade training safely and effectively. As such, students who ignore the requirements of this policy will be sent to reception to change into a loan uniform. Repeat offenders will be sent home and be required to remain at home until such time as the College uniform requirements are me

Formal Uniform

On timetabled Senior Studies days, the formal uniform is to be worn (e.g. Business, English, Industry Preparation and Mathematics).

When students are seen in any public forum, they are ambassadors for our College and as such must wear their formal uniform to an appropriately high standard.



A photo of the formal uniform is shown within this policy for reference.

- ATCNB unisex formal shirt
- ATCNB unisex navy shorts, skirt or long pants
- ATCNB jacket
- ATCNB senior jersey (for Year 12 students only)
- Enclosed, all black school shoes (see below 'Footwear' section for more details)

Formal uniform requirements:

- Cadet students are required to wear the formal uniform as listed above.
- Items including but not limited to, non ATCNB hats, beanies, jackets, jumpers, tracksuits boots, crocs are not permitted to be worn and/or do not meet work health safety requirements.
- Plain singlets or undershirts may be worn under the uniform for additional warmth but must not be visible.

The below table shows examples of correct footwear for the formal uniform, as well as incorrect footwear that is not acceptable for the College uniform.

CORRECT FORMAL SHOES			
			
			
INCORRECT FORMAL SHOES			
			
			

Trade Uniform

On timetabled Trade Training days, students must wear the trade uniform specific to the trade area they are studying. The trade uniform is essential for work health and safety.

The trade uniform is specific to each trade area offered at the College.

Early Years Education and Health Services students must wear their formal uniform on trade days.

The specific trade uniforms for each trade offering at the College are detailed below.

Construction and Plumbing

- ATCNB trade drill shorts or pants
- ATCNB hi-vis short sleeve or long sleeve shirt
- Steel-capped work boots. Lace-up or pull-on are acceptable. See 'Steel-capped Boots' section below for acceptable examples.
- Jumper polar fleece hi-vis



Electrical

- ATCNB trade long pants (industry requirements)
- ATCNB hi-vis long sleeve shirt (industry requirements)
- Steel-capped work boots. Lace-up or pull-on are acceptable. See 'Steel-capped Boots' section below for acceptable examples.
- Jumper polar fleece hi-vis



Engineering

- ATCNB trade long pants (industry requirements)
- ATCNB hi-vis long sleeve shirt (industry requirements)
- Steel-capped work boots. Lace-up or pull-on are acceptable. See 'Steel-capped Boots' section below for acceptable examples.
- Jumper polar fleece hi-vis



Automotive

- ATCNB trade drill pants (industry requirements)
- ATCNB navy blue short sleeve or long sleeve shirt
- Steel-capped work boots. Lace-up or pull-on are acceptable. See ‘Steel-capped Boots’ section below for acceptable examples.
- Jumper polar fleece hi-vis



Steel- Capped Boots









Wearing the Uniform

The College uniform (both Formal and Trade) is not to be altered in any way, including but not limited to:

- Cutting and shortening of hemlines
- Rolling up of sleeves and shorts and pants
- Rolling down top of skirts
- Re-embroidering, replicating or reproducing the College logo
- Graffiti or writing on uniform items

Jewellery

Minimum jewellery is permitted i.e. wristwatch, small earrings.

Work health and safety requirements in a number of trade areas dictate very clear guidelines for jewellery and hairstyles. These include:

- Jewellery is permissible, however it may at times be required that students remove their watch or earrings in some trade areas.
- Taping of piercings or wearing of clear studs is also not permitted where work health safety requirements are to be met.

Grooming

Students must present in a professional manner.

Radical hair styles of any type are not acceptable.

Hairstyles must not increase the risk of injury to self or others (i.e. long hair hanging forward when working with plant and machinery).

Finger nails are to be kept to an acceptable length so as not to have an adverse effect on the tasks required to be performed, and so not to increase the risk of injury to self or others.

Tattoos must not be visible.

Make- Up

Clean and natural looking make-up is permitted.

Personal Hygiene

Personal hygiene and cleanliness is the responsibility of each and every student and contributes to an overall standard of presentation for the student and the College.

Review and Approval

Rev.	Date	Description of Amendments	Amended By	Approved By
4.0	30 September 2025	Amendments made to the transition period of old uniform has now ended. And removal of uniform for information technology. Updated to new template.	M. Bianchi	M. Bianchi
5.0	27 January 2026	Amendments to the Electrical Uniform	M. Bianchi	M. Bianchi
6.0	21 May 2026	General updated amendments to reflect current policy	M. Moore	M. Moore